



# *SOCIAL PROTECTION AND GENDER EQUALITY: TOOLS AND RECOMMENDATIONS FOR A RENEWED EUROPEAN SOCIAL DIALOGUE*

FRIDAY

26|09|25

SPAZIO EUROPA

Via IV Novembre, 149 - 00187 Rome



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**CONF  
PROFESSIONI**  
CONFEDERAZIONE ITALIANA LIBERE PROFESSIONI

**10:30-11:00**  
**Participant registration**

**11:00-11:15**  
**Opening and institutional greetings**

**MARCO NATALI**  
President - Confprofessioni

**ANTONELLA SBERNA** (video message)  
Vice-President of the European Parliament

**CARLO CORAZZA \***  
Head of the Office of the European Parliament in Italy

**11:15-11:30**  
**The role of the European Commission in promoting social dialogue**

**JOËL LE DEROFF**  
Policy Officer, Unit C.3 Social Dialogue, DG EMPL, European Commission (Remote)

**11:30-12:00**  
**Keynote speech**  
**Gender mainstreaming in social protection and European social dialogue**

**PROF. PAOLA PROFETA**  
Dean for Diversity, Inclusion and Sustainability at Bocconi University, Full Professor of Public Economics, Director of the AXA Research Lab on Gender Equality, Italian representative in the EIGE Experts' Forum

**Q&A with the audience**

**12:00-13:30**  
**SESSION 1**  
**From analysis to proposal – project recommendations**  
**Tools for gender-sensitive social dialogue**

**MARTINA GHERLENDIA**  
Confprofessioni  
Project Introduction

**DIANA LARENZA**  
Confprofessioni  
Presentation of key recommendations from the Social Protection Committee

**LUDOVICA ZICHICHI**  
Observatory on Liberal Professions, Confprofessioni  
Data and analysis on career fragmentation and pension gender gap



## PANEL DISCUSSION WITH PROJECT PARTNERS

**NORMA CAMILLERI**

Malta Federation of Professional Associations (MFPA)

**DERMOT CAVANAGH**

EQUAL Ireland

**GIOVANNI ESPOSITO**

Conseil Européen des Professions Libérales (CEPLIS)

**FLORIEN LEBOURDAIS**

Union Nationale des Professions Libérales et Intellectuelles de Belgique (UNPLIB)

**GABRIELE FIORINO**

Unione italiana lavoratori turismo commercio e servizi (UILTuCS)

**ROSSELLA MARINUCCI**

Eurocadres and CGIL

**13:30-14:30**

**Networking lunch break**

**14:30-15:15**

**SESSION 2**

**Tools for gender mainstreaming in social protection systems**

**SUSANNA PISANO**

Confprofessioni

Gender equality certification and incentives (Law 162/2021 - Italy)

**SAMANTHA MERLO**

UILTuCS

Gender clauses in national collective agreements and automatic salary reinstatement

**MARILISA MONACO**

Eurocadres and APIQA

Negotiated flexibility and adaptive scheduling models

**Q&A with the audience**

**15:15-15:30**

**Wrap-up and closing remarks**

**Moderator:**

**FRANCESCO MONTICELLI**

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